

	Statement	I agree					
		not		fully			
	Assess yourself as an employee:	1	2	3	4	5	6
1	I have a good understanding of the organization's values and what they mean in practice						
2	I understand the connection between values and results						
3	My own values are aligned with the organization's values						
4	I provide continuous feedback on my colleagues' behaviors based on the organization's values						
5	I have a positive attitude to deviations						
6	I can apply the Lean principles so as to find improvements in my operation						
7	I have my own experiences of applying all of the Lean principles						
8	My colleagues appreciate my ability to cooperate						
9	I am good at following agreed ways of working (standards)						
10	I contribute actively in developing ways of working and updating standards						
11	I feel respected in my improvement team						
12	I believe that the improvement work is interesting and that it contributes to learning						
13	I know my department's goals and how they are linked to the operation's overall goals						
14	I understand how the improvement work is linked to the operation's goals						
15	I am good at providing constructive feedback when I see things that does not work properly						
16	I understand how standardization contributes to improve an operation						
17	I question ways of working and not individuals when something has gone wrong						
18	I believe that me and my colleagues pull in the same direction to achieve the same goals						
19	I do not detract from the agreed ways of working (standards) in stressful situations						
20	I know what I need to improve to raise my own performance						